

7. Green Hat Feedback.....10-15 min.

Participants share Green Hat feedback **with each other** while the presenter is silent.
Green Hat feedback gives suggestions for improvement that are focused only on the presenter's struggles. ("Would you consider...?" " or "I wonder if you could...")
Green Hat Feedback avoids the word "should" so as not to issue a directive or imply that one suggestion is "correct."
Presenter is silent.

7. Reflection and Debrief..... 3-5 min.

Presenter speaks to any feedback that was particularly helpful. Participants are silent.
This is not a time to defend oneself, but is instead a time for the presenter to reflect aloud on ideas or questions that seemed particularly interesting.
Facilitator may intervene to focus, clarify, etc.

Facilitator then leads discussion of this tuning experience.

- How was this Protocol useful?
- Does anything in the Protocol need to change for next time?