

# TIPS FOR HELPING

## All Learners Succeed

### **CURRICULUM CONSIDERATIONS:**

- Select multicultural texts.
- Be flexible.
- Differentiate.

### **PRO-DIVERSITY DISPOSITIONS:**

- Assess your own biases.
- Set respectful group norms.
- If a student expresses bigoted views, don't let it slide.

### **STRATEGIES TO ENGAGE DIVERSE LEARNERS:**

- Enlarge the variety of strategies you use.
- Arrange for topics that invite all students to exhibit personal knowledge.
- Give explicit feedback.
- Have all students adopt different perspectives on issues.
- Don't make students speak for their race, nationality, or gender.
- Invite students to speak who don't volunteer during discussion.
- Call on students evenly.
- Let students speak in a dialect they find comfortable.

### **THINK ABOUT REPRESENTATION:**

- Choose posters, PowerPoint slides, and handouts that portray multiple races.
- Invite diverse guest speakers – role models – to your class.
- Rotate team leaders.

### **BUILD RELATIONSHIPS:**

- Learn about students' home lives and affinities.
- Use eye contact and smile.
- Schedule conferences.
- Pronounce names correctly.
- Translate the syllabus and notes home into other languages.

### **IF DISCUSSIONS GET HOT:**

- Stay cool – or at least appear calm.
- Ask students what they learned about themselves from the emotional reactions to the discussion.