

Memorandum of Understanding  
Between  
The Meriden Board of Education  
and  
The Meriden Federation of Teachers

The Meriden Board of Education and the Meriden Federation of Teachers agree to the following:

- 1) Effective from January 18, 2011 through June 30, 2011 only, 10.2 (a) and 10.2 (b) of the Agreement between the Meriden Board of Education and the Meriden Federation of Teachers be waived for the purpose of early release of students in support of teacher collaboration PLC/Data Team meetings and to increase student instructional time.
- 2) The schedule for teachers will be as follows:
  - a. Elementary Schools
    - i. Monday-Wednesday, Friday
      - 8:50 a.m. – 3:35 p.m.
    - ii. Thursday
      - 8:50 a.m. – 4:00 p.m.
      - a. Meeting – 3:00 p.m. – 4:00 p.m.
  - b. Middle Schools
    - i. Monday-Wednesday, Friday
      - 7:45 a.m. – 2:38 p.m.
    - ii. Thursday
      - 7:45 a.m. – 2:59 p.m.
      - a. Meeting – 1:59 p.m. – 2:59 p.m.
  - c. High Schools
    - i. Monday-Wednesday, Friday
      - 7:20 a.m. – 2:21 p.m.
    - ii. Thursday
      - 7:20 a.m. – 2:43 p.m.
      - a. Meeting – 1:43 p.m. – 2:43 p.m.
- 3) It is understood that the Thursday meetings will be the only meetings held outside the school day during the month, except in cases where the Superintendent or principal deems there are unforeseen circumstances or an emergency, where a meeting is necessary for the conducting of school business that otherwise cannot be avoided.
- 4) Additional meetings, other than the Thursday meetings and meetings where the Superintendent or principal deems there are unforeseen circumstances or an emergency, shall be considered optional.
- 5) The exceptions to #3 and # 4 will be Nathan Hale School and John Barry School where the staff may have additional meetings mandated by NCLB plans.
- 6) Memorandum of Understanding shall become effective upon the signature of both parties and shall expire on June 30, 2011. Both parties agree to meet and discuss the 2011-2012 school year on this issue.

  
For the Meriden Board of Education – Date

  
For the Meriden Federation of Teachers - Date