



**Directions:** Research shows that leaders who lead with gratitude experience higher levels of staff productivity and morale. Please use the following gratitude statements to facilitate 5-10 minute gratitude conferences. Gratitude statements are more powerful when they are personalized and specific.

Gratitude Statement Starters	Examples
I would like to take this moment to applaud your personal accomplishment. Congratulations on...	<ol style="list-style-type: none"> <li>1. obtaining a degree</li> <li>2. obtaining National Board Certification</li> <li>3. getting engaged/married/having a baby, etc.</li> </ol>
I would like to thank you for your efforts, because of you...	<ol style="list-style-type: none"> <li>1. students are making gains</li> <li>2. novice teachers are acquiring tools and employing them</li> <li>3. parents are more engaged</li> </ol>
I would like to take this moment to highlight your success implementing...	<ol style="list-style-type: none"> <li>1. ___ teaching strategy with fidelity</li> <li>2. ___ protocol when leading collaborative planning</li> <li>3. social-emotional learning in the classroom</li> </ol>
I would like to take this moment to praise your dedication to stewarding...	<ol style="list-style-type: none"> <li>1. the school’s mission and vision</li> <li>2. the school performance plan</li> <li>3. after school activities</li> </ol>
I would like to take this moment to commend you on your professional growth in...	<ol style="list-style-type: none"> <li>1. communication with parents</li> <li>2. data collection</li> <li>3. student centered activities</li> </ol>
I would like to take this moment to highlight your consistent commitment to...	<ol style="list-style-type: none"> <li>1. teamwork</li> <li>2. staff morale</li> <li>3. teaching and learning</li> </ol>

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