**Directions:** Research shows that leaders who lead with gratitude experience higher levels of staff productivity and morale. Please use the following gratitude statements to facilitate 5-10 minute gratitude conferences. Gratitude statements are more powerful when they are personalized and specific.

<table>
<thead>
<tr>
<th>Gratitude Statement Starters</th>
<th>Examples</th>
</tr>
</thead>
</table>
| I would like to take this moment to applaud your personal accomplishment. Congratulations on... | 1. obtaining a degree  
2. obtaining National Board Certification  
3. getting engaged/married/having a baby, etc. |
| I would like to thank you for your efforts, because of you...                               | 1. students are making gains  
2. novice teachers are acquiring tools and employing them  
3. parents are more engaged |
| I would like to take this moment to highlight your success implementing...                   | 1. ___teaching strategy with fidelity  
2. ___protocol when leading collaborative planning  
3. social-emotional learning in the classroom |
| I would like to take this moment to praise your dedication to stewarding...                  | 1. the school’s mission and vision  
2. the school performance plan  
3. after school activities |
| I would like to take this moment to commend you on your professional growth in...           | 1. communication with parents  
2. data collection  
3. student centered activities |
| I would like to take this moment to highlight your consistent commitment to...              | 1. teamwork  
2. staff morale  
3. teaching and learning |

Created by Crystal Jade Caballero, Ed.D.