Sample Survey Questions

The following survey questions are a great starting point for developing a tool that will work well in your program. You may want to add, remove, revise, or extend them in order to identify the information that will best support your delegation. Use the information to learn about your team members’ goals, skills, interests, and experience. Once you have the questions ready, explore creating a survey tool that will help you capture answers and generate a user-friendly report.

Survey Example:
Hi, team! This survey is an opportunity to share information that can help me support your professional development and growth. Please take a few minutes to share as much as you wish! Please return your completed survey by _________________.

Name:

Years in our program:

Years in education:

1. What are your top five professional goals?

2. What are your top five personal goals?

3. What are some skills that you feel are underutilized in our program?

4. What are some skills that you would like to develop?

5. Which projects or initiatives in our program would you like to contribute to?

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6. Do you have interest in leading some professional development sessions or in-service workshops? About what?

7. Are you seeking to earn any additional certifications or credentials? Which ones? Are there people or resources in your network that you would like to see more active in our program?

8. What additional information would you like for me to know or for me to keep in mind?

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