

Restorative Conversation Protocol with Victim

Process	Time	Person(s)
<p>Clarification: "Help Me Understand..." In the wake of an event, the facilitator seeks clarity through questions aimed at supporting a comprehensive understanding of the experience; the victim provides clarifications.</p>	2 Minute	Facilitator & Student
<p>Affirmations: "I Acknowledge..." The facilitator validates the personal strengths of the affected person and recounts specific observations that align with the event; the victim attentively receives the affirmations.</p>	3 Minutes	Facilitator & Student
<p>Addressing Harm - "Let's Explore..."The facilitator approaches the victim's pain with empathy and invites them to share their perspectives on the harm caused; the victim listens and speaks thoughtfully.</p>	3 Minutes	Facilitator & Student
<p>Offering Support - "You Might Find It Beneficial to Consider..." The facilitator extends suggestions, potential approaches, and resources to facilitate healing and growth; the victim listens and is free to respond.</p>	3 Minutes	Facilitator
<p>Reflection and Open Dialogue: "Share Your Thoughts..." The victim expresses their response to the facilitator's insights and outlines potential steps for healing and empowerment; both parties engage in an open, empathetic conversation to foster understanding and growth.</p>	5 Minutes	Facilitator & Student
Total	16 Minutes	

Restorative Conversation Protocol with Instigator

Process	Time	Person(s)
<p>Clarification: "Help Me Understand..." In the aftermath of an incident, the facilitator seeks clarity through inquiries that aid in developing a comprehensive grasp of the event; the instigator provides clarifications.</p>	2 Minute	Facilitator & Student
<p>Affirmations: "I Acknowledge..." The facilitator acknowledges the positive qualities within the instigator and highlights that these strengths weren't apparent during the incident; the instigator attentively receives this perspective.</p>	3 Minutes	Facilitator & Student
<p>Addressing Harm - "Understanding the Impact..." The facilitator approaches the pain caused by the instigator's actions with empathy, inviting them to share their viewpoints regarding the harm inflicted; the instigator listens and responds considerately.</p>	3 Minutes	Facilitator & Student
<p>Offering Guidance - "Consider Approaches for Repair..." The facilitator offers guidance, potential strategies, and resources aimed at facilitating recovery and growth; the instigator listens and can provide input.</p>	3 Minutes	Facilitator
<p>Reflection and Open Dialogue: "Share Your Insights..." The instigator expresses their response to the facilitator's insights and outlines potential actions for repair and growth; both parties engage in an open, empathetic exchange to cultivate understanding and personal development.</p>	5 Minutes	Facilitator & Student
Total	16 Minutes	